

Incident Report - Harassment March 20, 2012 around 1:50

I called Jacqueline Hankerson (Supervisor) and told her I would be late, her response was "What's new? You're always late; call me when you are going to be early." So I said "okay I will."

I arrived at work at 12:45 that afternoon, signed in as usual and went into the office. When I walked in, Jamie Holland was in Jacqueline's office looking for the specimen collection date that was received on Monday, March 19, 2012. I wasn't aware of the details of the conversation between Jacqueline and Jamie until Jamie came out and asked me for the two collection dates: CT and CTGC specimens. He then informed me that they were not scanned in the computer. I told him I scanned all my things Monday morning, so the lab can have access to the request forms as needed. He told me that they were not scanned then he checked the scanning station and found the CT specimen slip; that was put in that morning by Jacqueline, and she wrote the information down. While I still looked for the CTGC, I checked the box we put them in after they are scanned. I checked the archive program to see if the CTGC was in the file folder, but it wasn't. So I then checked to see who performed the demographic in the computer and discovered Jacqueline had inserted it into the computer earlier that morning.

By this time Jacqueline yelled from her office to me "What did you do yesterday (which was Monday)? Because there was work left here from Friday." I know there was one pack of GC slips of 35, that I did not get to, they were left for Tuesday morning in the box along with Mondays work from the lab. Meanwhile Jamie was still talking to me about the CTGC slip collection date. I told him I didn't have it, so it must be in Jacqueline's office. I then stated to Jacqueline that I put in about 125-150 slips yesterday (Monday). Then she stated, they took her best worker from her, (referring to Janice Zanolli) and put her in the drug lab. She also stated that they should have put me in the drug lab instead and that I should have put in 200 slips. Then I stated "I'm not you and everybody's not the same" and she should've come into work Monday and there wouldn't have been any work left from Friday. Then she slammed her office door. I told Jamie the slip was in the office and he refused to go in the office because of the confrontation that just transpired. He left and said he'd wait until she scans them later to get the data collection. Then I finished the last 6 SS slips on my desk and then I scanned all my SS slips included from Mondays work; the total input being 173.

Minus 6 that I put in on 3/20/12
Minus 1 that Wah put in on 3/19/12
Minus one positive that the lab put in 3/19/12

But on 3/19/12 Jamie called me to put in one CTGC positive that was put in 3/19/12 because they did 2 runs on 3/19/12 that I did not scan. I had completed my mail, and left 45mins later because I could not deal with the situation for the rest of the day. So I left and signed out sick for the rest of the week.

I took my outgoing mail to the second floor and told Alan I was leaving. He asked me "did you tell your supervisor?" I informed him that she was the reason I was leaving. I was emotionally upset and he could tell.

These are other forms of abuse that I have endured throughout the year

- "What are you stupid"
- "You are slow"
- "I'm going to wait until you come in before I do any work"
- "You take your time all the time"
- "I do more work than you in the morning than you do in a day"
- "They got rid of my best worker & kept you" (several times)
- "Don't care what you do" (when I have medical appts. or late)